

Salary Table 2024-TU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.92%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 5.16%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.53	\$ 12.95	\$ 13.36	\$ 13.78	\$ 14.20	\$ 14.44	\$ 14.85	\$ 15.27	\$ 15.28	\$ 15.67
	O	18.80	19.43	20.04	20.67	21.30	21.66	22.28	22.91	22.92	23.51
2	B	14.09	14.42	14.89	15.28	15.46	15.91	16.37	16.82	17.27	17.73
	O	21.14	21.63	22.34	22.92	23.19	23.87	24.56	25.23	25.91	26.60
3	B	18.44	18.96	19.47	19.98	20.49	21.01	21.52	22.03	22.54	23.05
	O	27.66	28.44	29.21	29.97	30.74	31.52	32.28	33.05	33.81	34.58
4	B	20.70	21.28	21.85	22.43	23.00	23.58	24.15	24.73	25.30	25.88
	O	31.05	31.92	32.78	33.65	34.50	35.37	36.23	37.10	37.95	38.82
5	B	23.81	24.45	25.09	25.74	26.38	27.02	27.67	28.31	28.95	29.60
	O	35.72	36.68	37.64	38.61	39.57	40.53	41.51	42.47	43.43	44.40
6	B	25.11	25.82	26.54	27.26	27.98	28.69	29.41	30.13	30.85	31.56
	O	37.67	38.73	39.81	40.89	41.97	43.04	44.12	45.20	46.28	47.34
7	B	27.10	27.90	28.70	29.49	30.29	31.09	31.88	32.68	33.48	34.28
	O	40.65	41.85	43.05	44.24	45.44	46.64	47.82	49.02	49.92	49.92
8	B	28.25	29.13	30.01	30.90	31.78	32.66	33.54	34.43	35.31	36.19
	O	42.38	43.70	45.02	46.35	47.67	48.99	49.92	49.92	49.92	49.92
9	B	30.22	31.20	32.17	33.15	34.12	35.10	36.07	37.05	38.02	39.00
	O	45.33	46.80	48.26	49.73	49.92	49.92	49.92	49.92	49.92	49.92
10	B	33.28	34.36	35.43	36.50	37.58	38.65	39.72	40.80	41.87	42.95
	O	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92
11	B	35.39	36.57	37.75	38.93	40.11	41.29	42.47	43.65	44.83	46.00
	O	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92	49.92
12	B	42.42	43.83	45.24	46.66	48.07	49.49	50.90	52.31	53.73	55.14
	O	49.92	49.92	49.92	49.92	49.92	49.92	50.90	52.31	53.73	55.14
13	B	50.44	52.12	53.80	55.48	57.17	58.85	60.53	62.21	63.89	65.57
	O	50.44	52.12	53.80	55.48	57.17	58.85	60.53	62.21	63.89	65.57
14	B	59.60	61.59	63.58	65.57	67.55	69.54	71.53	73.51	75.50	77.49
	O	59.60	61.59	63.58	65.57	67.55	69.54	71.53	73.51	75.50	77.49
15	B	70.11	72.45	74.78	77.12	79.46	81.79	84.13	86.47	88.80	91.14
	O	70.11	72.45	74.78	77.12	79.46	81.79	84.13	86.47	88.80	91.14

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>